

Consent form - for handling personal information based on GDPR and Regulation of the European Parliament and of the council of on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (UK General Data Protection Regulation)

RIKEN is required to obtain personal information for the purpose listed below. For the purposes of data protection, RIKEN shall handle such personal information obtained directly from an applicant located in an EEA member state or the U.K., in accordance with the following laws and regulations.

- Laws and Regulations Concerning the Protection of Personal Information
- General Data Protection Regulation (GDPR)
- Regulation of the European Parliament and of the council of on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (dated April 27, 2016) (UK General Data Protection Regulation)

If you agree to this treatment, please sign and submit the form after you finish reading.

However, based on the following, the handling and cross-border transfer of personal data shall be deemed lawful based on the relevant provisions, regardless of whether consent is given in this consent form.

- Lawfulness of processing under GDPR Article 6(1)(b) and the UK General Data Protection Regulation Article 6(1)(b)
- Lawfulness of cross-border transfers under GDPR Article 49(1)(b) and the UK General Data Protection Regulation Article 49(1)(b)

1. Purpose and Use of Collected Data

The collected personal data at RIKEN will only be used for correspondence related to employment screening procedures and hiring procedures for those who have undergone screening.

2. Transfer of Personal Data

The collected personal data will be transferred and stored on a server in Japan, where the personal data of registered individuals will be strictly managed in an appropriate manner based on RIKEN's Personal Information Protection regulations. In addition, RIKEN will not transfer the collected personal data

outside of EEA member nations or the U.K. Japan has obtained the adequacy decision by the European Commission as of January 23, 2019; however, the adequacy decision does not apply to administrative organizations and independent administrative institutions, including RIKEN. Therefore, accepting this agreement means you consent to the transfer to and use of your personal data by RIKEN, which has not been judged by the European Commission or the UK Data Protection Authority as to the adequacy of its level of data protection, without the safeguards required by the regulations.

3. Data Controller

RIKEN

2-1 Hirosawa, Wako

Saitama 351-0198

Japan

Human Resources Strategies Section, Human Resources Division

jinji-gdpr@ml.riken.jp

4. Retention of Personal Data

RIKEN will not retain personal data beyond the period necessary for achieving its usage purpose described above.

5. Filing a Complaint with the Supervisory Authority

You may file a complaint with the supervisory authority of EEA member states in case there are complaints to be resolved regarding RIKEN's handling of your personal data. However, it would be highly appreciated if we could be notified in advance to seek a solution.

If you agree to all statements above regarding the use and transferring of the personal data, please place a check mark in the box below and sign your name. You have the right to request withdrawal from this agreement at any time by sending an email to wakate@riken.jp. Withdrawal from the agreement will not affect the legality of the data processing and transferring prior to the withdrawal.

I agree to all statements above regarding the use and transferring of the personal data.

Signature: _____

Date: / /